

## অসম চাহ শ্রমিক-কর্মচাৰী ভৱিষ্যানিধি সংগঠন

নিখিভৱন, বশিষ্ঠ, লালমাটি, গুৱাহাটী-২৯

## ASSAM TEA EMPLOYEES PROVIDENT FUND ORGANIZATION

(Formerly known as The Assam Tea Plantations Provident Fund & Pension Fund Scheme & D.L.I Scheme)
"Nidhi Bhawan" Basistha, Lalmati, N.H. - 37, Guwahati – 781029

## OFFICE ORDER

## Dated Ghy, the 12th Sept'2016

Chairman Board of Trustees (A.T.E.P.F.O.) is pleased to sanction for payment of exgratia to all the employees of Board of Trustees (A.T.E.P.F.O.) under following criteria:-

- A) Ex-gratia will be paid to the employees whose name appeared in the pay Bill of August 2016.
- B) All the regular employees except those who have not completed one year of service will be allowed to draw ex-gratia subject to maximum of Rs.11,000/- and minimum of Rs.7,100/-

Considering the aspect, it is suggested that ex-gratia for the current year  $\,$  may be paid in the following manner:

(1) Grade –IV employees (G/Pay Rs.1,500/- to Rs.2,200/-):: 55% of Basic Pay, subject to minimum of Rs.7,100/- & maximum of Rs.7,700/-

(2) Other employees (G/Pay Rs.2,400/- & above)::

(I) Basic Pay up to Rs.15.000/50% of Basic Pay, subject to minimum of Rs.7,100/- &
maximum of Rs.7,700/-

(II) <u>Basic Pay Rs.15,000/- to Rs.20,000/-</u> 45% of Basic Pay, subject to minimum of Rs.7,700/- & maximum of Rs.9,300/-

(III) Basic Pay Rs.20.000/- & above
40% of Basic Pay, subject to minimum of Rs.9,300/- & maximum of Rs.11,000/-

(3) The contingency Menial who have completed one(1) year of service are allowed to draw a lump sum amount of Rs.2,400/-

Sd/- S. Das Secretary-Cum-P.F. Commissioner A.T.E.P.F. Organization

Memo No. PF/Esstt-II/Ex-gratia/2016/4417-19 dtd. Ghy, the 14/09/2016

Copy to: (1) All officers in Head Office & Field Offices for information.

(2) Computer Cell for uploading in the official website of A.T.E.P.F.O.

(3) NOTICE BOARD.

Secretary-Cum-P.F. Commissioner A.T.E.P.F. Organization